

**Sterling Board of Education  
Minutes of Regular Meeting  
Wednesday, February 18, 2015  
Media Center 5:30 p.m.  
“EXCELLENCE WITH KINDNESS”**

**I. Call to Order**

The meeting was called to order at 5:32 p.m. by the board chair.

Present were: R. Theroux-Keech, L. Shippee, B. Salisbury and D. Capobianco.  
K. Fantoli arrived at 5:35 p.m.

Also in attendance (5:32 p.m.) B. Needham,  
6:18 p.m. following executive session: G. Lanza, J. Musumeci, D. Covey

Audience of Citizens 5:32 p.m.: Jason & Brenda Stockwell  
6:18 p.m. following executive session: J. Angelone, H. Wood, L. Smith, D. Darche

**II. Pledge of Allegiance**

**III. Executive Session – Student Concerns**

A motion was made by D. Capobianco and seconded by B. Salisbury to enter executive session at 5:34 p.m. All voted in favor.

Present during executive session: R. Theroux-Keech, L. Shippee, D. Capobianco, K. Fantoli, B. Salisbury, B. Needham, J. Stockwell, B. Stockwell

Board exited executive session at 6:18 p.m.

**IV. Audience of Citizens- None**

**V. Reports and Correspondence**

A. Correspondence – Letter of Resignation from School Nurse, L. Lee.

Motion made by K. Fantoli, seconded by D. Capobianco to add this letter for action under new business. Vote: All in favor.

B. Consent Agenda

1. Minutes of January 21, 2014
2. Superintendent’s February Report
3. Director of Special Services/Early Education’s February Report
4. Principal’s February Report
5. Budget and Expense Report for January, 2015

The consent agenda was approved as presented.

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C. Liaison Plainfield Board of Education Report.

R. Theroux-Keech who attended the meeting reported: PHS considering changing scheduling model; PSAT's will be offered on site; new English teacher at PHS; Chrome Books have been put into student use; PHS Concert Choir competed in N.E. competition; they are beginning their budget process for new school year; requesting Plainfield Selectman grant them \$48,000 to pay balance on bus loan; Plainfield issuing new RFP for food service due to glitch in original state format.

**VI. Old Business**

A. 2015-16 Budget – Motion made by D. Capobianco, seconded by K. Fantoli to approve budget in amount of \$7,974,898.28 for presentation to the Board of Finance. Vote: All in favor.

B. Second Reading and Approval of Policies  
Motion made by D. Capobianco and seconded by K. Fantoli to approve the following policies. Vote: All in favor

1. 1700 Community Relations/*Otherwise Lawful Possession of Firearms on School Property*
2. 5113(a) Student/*Attendance/Excused/Dismissal*
3. 5141.3(a) Students/*Health Assessments and Immunizations*
4. 1331(a) Community Relations/*Smoke Free Environment*
5. 4152.6(a) Personnel – Certified/Non-Certified/ *Family and Medical Leave Act*
6. 5144.4(a) Discipline /*Physical Exercise and Discipline of Students*
7. 5141.4 Students/*Reporting Child Abuse*
8. 4118.24(a) Personnel – Certified/Non-Certified/*Staff/Student Relationships*
9. 5141.21(a) Students/*Administering Medication*
10. 5114 (a-q) Students/*Suspension and Expulsion/Due Process*
11. 5131.911(a) Students/*Hazing*
12. 5141.28(a) Student/*First Aid/Emergency Medical Care*
13. 5141.7(a) Student/*Student Sports – Concussion*
14. 1316.2(a) Community Relations/*Civility*
15. 5145(a) Students/*Section 504: Civil and Legal Rights and Responsibilities*
16. 4112.8(a) Personnel-Certified/Non-Certified: *Nepotism: Employment of Relatives*

C. 2015-2016 School Calendar  
Motion made by L. Shippee and seconded by B. Salisbury to accept 2015-2016 Calendar as presented by Superintendent. Vote: All in favor.

**VII. New Business**

A. Maternity Leave – Motion made by D. Capobianco and seconded by K. Fantoli to grant 9-week maternity leave as requested by first grade teacher, C. McLevy, beginning April 20, 2015. Vote: All in favor.

B. Technology Grant Approval – Motion made by K. Fantoli, seconded by B. Salisbury to approve Technology Grant application as submitted to State. Vote: All in favor.

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- C. Letter of Resignation – Motion made by K. Fantoli, seconded by D. Capobianco to accept, with regrets, the resignation of School Nurse, Linda Lee, effective the last day of the 2014-2015 school year. Vote: All in favor.

**VIII. Recommendation, Questions and/or Comments**

R. Keech-Theroux reminded Board members of revised date of Legislative Breakfast at P.H.S. cafeteria and asked interested members to attend. The new date is Friday, February 27<sup>th</sup> at 7:30 a.m.

**IX. Audience of Citizens – None**

**X. Executive Session – Negotiations**

Motion made by B. Salisbury and seconded by Kate Fantoli to enter executive session at 7:14 p.m. for purpose of discussing negotiations. Vote: All in favor.

Board left executive session at 7:40 p.m.

**XI. Adjournment**

Motion made by K. Fantoli, seconded by B. Salisbury to adjourn at 7:41 p.m. Vote: All in favor.